

## PUBLIC LECTURE EVALUATION

### Masaryk University

#### Faculty

Faculty of Economics and Administration

#### Procedure field

Business Management

#### Applicant

Ing. Michal Jirásek, Ph.D.

#### Lecture date

4. 2. 2025

#### Lecture topic

Organizing in the world of AI and algorithms

#### Persons present

(number)

7 online, 14 on site

#### Designated evaluators

(board members)

prof. Ing. Mgr. Martin Lukeš, Ph.D.

doc. Ing. Mgr. Jakub Procházka, Ph.D.

prof. Ing. et Ing. Renáta Myšková, Ph.D.

Priv.-Doz. Dr. Andreas Strobl

Assoc. Prof. Dr. rer. pol. Mohit Srivastava

Dr. Jirásek delivered a lecture on the topic "Organizing in the world of AI and algorithms." Within his lecture, he answered three main questions. The first of them was How algorithmic organizing differs from "traditional" (hierarchical) organizing. Dr. Jirásek described the differences and argued that algorithmic organizing enables more decentralization and transparency and leads to evolution driven by technology rather than revolution. Answering the second research question How artificial intelligence influences organizing, dr. Jirásek explained why AI cannot be understood as a unitary entity but rather as a set of AI agents and pointed out the commonalities between AI agents and humans and their effect on organizing. Finally, he asked if fundamental problems of organizing remained relevant in the world of AI and provided reasons why the answer was yes.

Dr. Jirásek's claims and conclusions were based on strong arguments, existing research, and also on his own recent working paper on this topic. He was able to respond to questions from the public. He described the two most prominent research gaps in the field mentioning the interaction between humans and AI agents as one of them. He also discussed the role of the Czech Republic in the future of AI and explained how to measure organizational performance in the age of AI. Moreover, he discussed the problem of transparency of algorithmic organizing in the case of not-revealed algorithms and responded to a question on people's willingness to delegate decisions on technology.

### Conclusion

The lecture delivered by Ing. Michal Jirásek, Ph.D., entitled "Organizing in the world of AI and algorithms" and delivered as part of the habilitation procedure, **demonstrated** sufficient

scholarly qualifications and pedagogical capabilities expected of applicants participating in a habilitation procedure in the field of Business Management.

Date: 4.2.2025

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